Baltic Gender project

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BALTIC GENDER

Baltic Consortium on Promoting Gender Equality in Marine Research Organisations

- EU project (2016 –2020) coordinated by GEOMAR
- 8 partners from 5 countries in Baltic Sea region
- Funded by Horizon 2020 under the topic of "Support to research organisations to implement **gender equality plans**"
- Call has been repeated every year since 2014, next deadline: 12 March 2024
- Numerous projects have been funded
  ⇒ capacity building for gender equality in Europe

Major outcomes and achievements

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KLAIPĖDA UNIVERSITY

UNIVERSITY OF TARTU
Estonian Marine Institute

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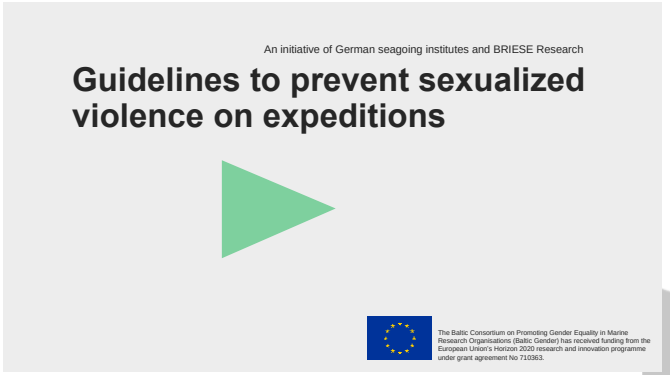
- **Data collection for 13 indicators** (quantitative and commitment), accompanied by a handbook
- Two printed brochures with **best practices on structural change** (Kiel University)
- Concrete recommendations on structural changes tailored for each partner institute

Major outcomes and achievements

- **GenderWave tool** ⇒ to **sensitize** marine researchers to if (and how) the content and outcomes of their research project may be gendered (Finnish Environment Institutte)
- Spin-off initiative on the **prevention of sexualized violence** on sea-going expeditions (GEOMAR in cooperation with shipping company BRIESE) ⇒ implementation spread to other German sea-going institutes



GEOMAR
Helmholtz Centre for Ocean Research Kiel

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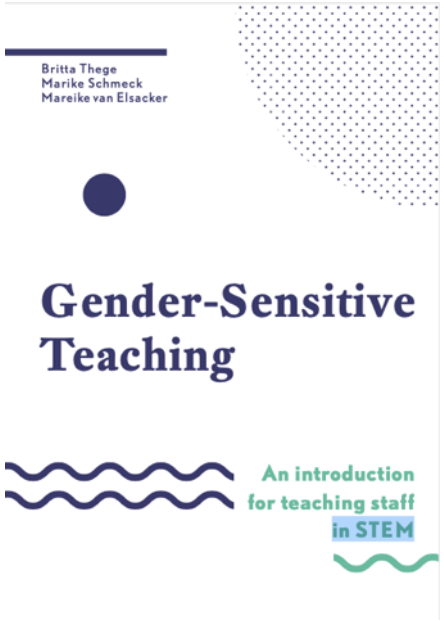

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- Gender sensitive leadership courses (Lund University)

LUND UNIVERSITY

Thank you for listening!

All outcomes can be downloaded from

https://www.baltic-gender.eu/outcomes

„I am the captain“
by Rita Lukošiūtė, a
student from Lithuania

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